Partnership to Advance Tribal Health (PATH)
Fostering a Culture of Safety Huddle Series

Series Description:
A Culture of Safety is more than just reporting and addressing patient safety events. Building a Culture of Safety is a multi-faceted and purposeful effort that requires transparency, communication, psychological safety and effective process management, all with the goal of improving patient and staff safety and quality of care through the organizational culture. This huddle series will delve into the many elements of what a Culture of Safety is and the various strategies and tools that can be used to promote one. From team development and leadership skills to data analysis and community support, this huddle series will take a comprehensive approach to what it means to nurture a Culture of Safety at your organization.

At the conclusion of this huddle series, participants will be able to:
▪ Define a Culture of Safety
▪ Understand the importance of fostering a Culture of Safety within their organization
▪ Identify and select at least one strategy appropriate and achievable to promote a Culture of Safety
▪ Take initial action steps to implement at least one strategy to foster a Culture of Safety

Target Audience:
The target audience for this huddle series is any staff working on patient safety efforts or who wish to build organizational capacity for a safe and Just Culture. This includes quality managers, departmental managers, executive leaders and frontline staff.

Attendance and Participation:
Registration is required and attendance at each of the sessions is encouraged, though recordings and materials will be made available after the live sessions.

During these events, the facilitator may use discussion prompts, polling questions and other techniques to better understand further needs and support. We encourage attendees to participate in these interactive opportunities to assist huddle organizers in providing tailored and timely content.

Series Information:
▪ **Day:** Tuesdays, September 21 - October 19
▪ **Time:** Huddle session (30 minutes): 10 a.m. CT | 9 a.m. MT | 8 a.m. PT
▪ **Register for the series here.**
▪ **For more information, contact PATH@Comagine.org.**
Session Information:

Session 1 (September 21, 2021): What is a Culture of Safety?
- **Description:** This session will establish a shared understanding of what a Culture of Safety is by outlining the definition and core values of a Culture of Safety.
- **After this session, participants will be able to:**
  - Define what a Culture of Safety is and why it is important
  - Outline the Institute for Healthcare Improvement (IHI) Safer Together National Action Plan
  - Identify opportunities to foster a Culture of Safety at their organization
- **Resource:** Safer Together National Action Plan

Session 2 (September 28, 2021): Agency for Healthcare Research and Quality (AHRQ) Surveys on Patient Safety Culture™ (SOPS®)
- **Description:** Session participants will explore what AHRQ’s SOPs is and actions to take with results.
- **After this session, participants will be able to:**
  - Explain the importance of SOPs as a tool to build an organizational culture that supports patient safety
  - Identify improvement opportunities for their specific health care setting
  - Understand potential actions to address findings from their SOPs

Session 3 (October 5, 2021): Reducing All-Cause Harm
- **Description:** This session will define all cause harm and discuss strategies to reduce all cause harm.
- **After this session, participants will be able to:**
  - Provide a definition of what All Cause Harm is for their organization
  - Link All Cause Harm reduction with a Culture of Safety
  - Understand components of All Cause Harm measures
  - Discuss ways to reduce All Cause Harm

Session 4 (October 12, 2021): Linking a Just Culture with a Culture of Safety
- **Description:** This session will provide a brief overview of Just Culture and highlight a few action items participants can take to implement Just Culture values to foster a Culture of Safety
- **After this session, participants will be able to:**
  - Discuss how Just Culture promotes a Culture of Safety
  - Demonstrate Just Culture values within their team
  - Identify opportunities to implement Just Culture principles within their organization
  - Utilize PATH’s Just Culture supplemental resources within their organization

Session 5 (October 19, 2021): TeamSTEPPS
- **Description:** This session will review the TeamSTEPPS communication and teamwork model and provide resources and tips for implementation
- **After this session, participants will be able to:**
  - Describe key benefits and value of TeamSTEPPS
  - Explore TeamSTEPPS tools and strategies
  - Apply TeamSTEPPS tools, strategies, and PATH’s supplemental resources within their organization
- **Resource:** TeamSTEPPS Video Toolkit